

PAEDIATRIC OCCUPATIONAL THERAPIST (Permanent Part-Time or Full-Time)

Are you looking for an opportunity to grow your skills professionally while working in a supportive work environment? If this is you, please keep reading and reach out to us as we have been searching for you.



This role offers you supported employment in a small private practice, allowing you to develop your skills and confidence. It will allow you to spend your work time with a team of like-minded individuals, who are all committed to making a difference with their clients as well as their colleagues. With us you will be provided opportunities to become your best self and find fulfilment in your work, as you support your clients to work towards their goals and aspirations.

Ability Focus Occupational Therapy Values:

- Integrity maintaining integrity and gratitude in all our interactions (it's more than just being honest and ethical);
- Strong relationships commitment to building relationships with our clients, colleagues and community (it's all about the connections);
- Lifelong learning strive for excellence in our interactions with clients to achieve the best outcomes (it's about the journey);



• Accountability – taking ownership for our actions, feelings and experiences (it's about team and personal accountability).

Why come work for us?

- We pride ourselves on creating a supportive and flexible work culture where all staff are provided with a comprehensive induction program;
- You won't start your employment with a full caseload so that you are able to shadow other staff, learn our processes and slowly build a sustainable caseload;
- You will have regular formal supervision with our Clinical Team Leader as well as participating in group mentoring programs with our team;
- We encourage our staff to explore innovative programs to support client goals and aspirations;
- We provide opportunities for career progression based on your strengths, interests and goals. This could include leadership roles, curating a niche area of paediatric practice, etc.
- Flexibility in the workplace is not just a buzz word to us;
- We have a team of amazing OT's, OTA's and admin that love coming to work and supporting one another;
- Our directors have an open door policy where you can ask questions as they arise rather than waiting.

What will you be doing at Ability Focus Occupational Therapy?

As a Paediatric Occupational Therapist, you will have the opportunity to:

- Work with some amazing clients (infants, children and young people) and their families;
- Work with a friendly, supportive and encouraging team;
- Have access to a wealth of knowledge within our team;
- Have the opportunity to work collaboratively with other allied health professionals that we have developed strong working relationships with;
- Focus on outcomes and goals that are important to the family and work using a strengths based approach;
- Provide evidence-based practices when working with your clients and their families;
- You will participate in structured individual supervision sessions as well as group mentoring;

Other Perks:

• Amazing administrative support



- Team Values & Self-Care Days
- Opportunities to access both in-house and external professional development
- Be provided with your own laptop, iPad and phone

Essential Criteria:

- Bachelor of Occupational Therapy (or equivalent) and registration with AHPRA;
- Member of OT Australia;
- High level time management skills including the ability to independently juggle work demands and prioritise workload;
- Ability to communicate with clients, colleagues and other professionals concisely and without judgement;
- Current "Working with Children Check", "Police Clearance" and "NDIS worker screening clearance"
- Driver's license and reliable car (fully insured)

Desirable Criteria:

- Experience working with children and young people with a range of developmental disabilities;
- Eligibile for Better Access to Mental Health Care Plan service provision;
- Understanding of NDIS & Medicare funding

About us

Ability Focus Occupational Therapy was born in 2013 by colleague Rachel Elliott & Rhiannon Pilgrim. Their drive to create a safe and creative workspace has allowed for a supportive team culture. Our well established small private practice has grown steadily over the years with a focus on support, creativity and integrity. For more information on our team, head over to our website: www.abilityfocus.com.au

How to apply:

If you believe you are a good fit for our team and have shared values, you can apply right now by sending us your Resume and Cover Letter setting out why you would like to join us on this adventure.

For more information, please call 02 4048 1420 or feel free to email our Director, Rachel Elliott at <u>rachel@abilityfocusot.com.au</u>